

Career Conversion Programme (CCP) for SME Professionals helps SMEs in Singapore meet their manpower needs by reskilling mid-career new hires. It supports a wide spectrum of job roles in areas such as Human Resource, Leadership & Management, Project Management, Sales & Marketing, Business Development and Operations & Administration.



The CCP for SME Professionals helps PMETs by:

- Providing access to a wide range of career opportunities within the SME ecosystem
- Equipping them with new skills to take on new job roles in SMEs
- Adjusting them to an SME working environment
- Providing the necessary foundational skills across areas like artificial intelligence, digitalisation, human resources, finance, admin and operations, sales and marketing. The CCP also equips them with basic knowledge and skills on leveraging AI and digitalisation to improve operational efficiency in SMEs.

This programme is expected to last until Dec 2026 until further notice. While all PMETs are accepted for CCP for SME Professionals, if your company is looking for specialised courses to help train in specific industries/roles (e.g. Chef, Accountant, Salesperson etc.) do explore WSG's page and type in the search bar for the relevant role/industry: <https://conversion.mycareersfuture.gov.sg/Portal/ProgramListing.aspx?source=PCP>

Eligibility Criteria for CCP Application

For SME,

- Your company is registered or incorporated in Singapore
- Your company has an employment size of not more than 200 OR annual sales turnover of not more than S\$100 million
- Your company is able to offer full-time employment that is at least a 1-year contract/permanent with a minimum fixed salary amount of S\$3,500/month
- Your company can commit to the CCP training arrangements for the midcareer individuals that you have selected
- Your company can commit to work with WSG or its appointed partners on the necessary administrative matters related to the programme

For newly hired PMET, he/she must be/has

- A Singapore Citizen or Permanent Resident
- Minimum 21 years old
- Employed for less than 3 months from the date of employment with the SME
- Graduated or completed National Service for at least 2 years, whichever is later
- Has Career Conversion (significant change in job scope) OR is from a Non-SME/MNC company

CCP Funding	Current Disbursement
Salary Support for New PMET Hires on CCP	Standard Rate: Up to 70% of Monthly Salary (capped at \$5,000 for funding per month during training period) Enhanced Rate: Up to 90% of Monthly Salary (capped at \$7,500 for funding per month during training and retention period)
Salary Support Period	Up to 3 months

Eligibility for Enhanced Rate

- Mature worker - defined as 40 years old and above
- Long Term Unemployed (LTU) - defined as being unemployed and actively seeking employment for 6 months or more

PMET - Individuals who are Professionals, Managers, Executives and Technicians who have job scopes that fall into the Singapore Standard Occupational Classification ("SSOC") Major Groups 1 to 3 (<https://www.singstat.gov.sg/standards/standards-and-classifications/ssoc>) as defined by WSG

Frequently Asked Questions

- Click > [CCP FAQ 5 0 483df4858f.pdf](#)

